



# Interim Executive Services

Lorcan Barnes brings **over 27 years of executive leadership experience** in the nonprofit arena to his clients. After a highly successful 24-year tenure as a President/CEO in private secondary education, Lorcan began a consulting career. He purchased Lester Consulting Group, Inc. whose **mission is “to advance the standards and practice of effective management and philanthropy in nonprofit organizations.”**

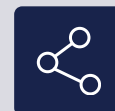
Lorcan brings confidence rooted in experience as well as a healthy balance of energy and calm. Four times in his career, he became the CEO of an organization as an ‘outsider.’ He is a quick study of organizations and is able to align stakeholders on mission and sustainability.

Lorcan is a relationship-builder who understands and respects the cultural ownership embraced by stakeholders (employees, governing boards, volunteers, clients served, donors, business partners, civic leaders, etc.) in mission-inspired organizations.

His deep background in private education complemented with his four years as a full-time consultant and business owner gives Lorcan a unique perspective to work with a broad range of nonprofit organizations. Lorcan is a collaborator, a strategic thinker, and a decision-maker who enjoys taking nonprofit organizations to the next level.

## Areas of Expertise

- **Interim Leadership**
- **Executive Searches**
- **Executive Coaching**
- **Professional Mentoring**
- **Fundraising**
- **Strategic Planning**
- **Board Governance**
- **Public Speaking**
- **Leadership Team Development**
- **Budget Management**





## Highlights & Accomplishments

- Interim Executive Director of Head Start California while concurrently facilitating search for long-term Executive Director
- Successfully recruited and placed nonprofit CEOs in seven states
- Raised over \$25 million in capital and endowment funds for Christian Brothers High School (Sacramento, CA) and increased tuition assistance 414% for low- and modest-income families
- Executed over \$20 million in campus improvements (property acquisitions, two campus master plans, four new facilities) without taking on debt
- Provided fundraising training for a national charitable foundation
- Helped private family foundation establish Mission, Vision, Values and initial priorities

## Professional Experience

- Owner, President/CEO: Lester Consulting Group, Sacramento, CA (2020 - present)
  - Interim Executive Director: Head Start California, Sacramento, CA (2023)
- President/CEO: Christian Brothers High School, Sacramento, CA (2004 - 2020)
- President/CEO: Chaminade-Julienne High School, Dayton, OH (1996 - 2004)
- Assistant to the President: Loyola High School of Los Angeles (1991 - 1996)

## Education & Training

- Master of Business Administration, Woodbury University
- Bachelor of Arts, Sociology, Loyola Marymount University
- Certificate of Completion, Interim Executives Academy, Third Sector Company
- Certificate of Completion, Nonprofit Board Consulting, BoardSource
- Certificate of Achievement, International Coaching Federation Level 1 Coaching Tools Program, Goldvarg Consulting
- Trained as an Implicit Bias Facilitator, American Leadership Forum, Mountain Valley Chapter